

KATHERINE M. RICHARDSON, Ph.D.

CONTACT INFORMATION

Katherine (Kate) M. Richardson
Assistant Professor
Management & Management Science Department
Lubin School of Business
Pace University
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EDUCATION

Doctor of Philosophy – 2009
Organizational Behavior & Human Resource Management
Baruch College, City University of New York (CUNY), New York, NY

Masters of Business Administration – 2000
Fordham University Graduate Business School, New York, NY
Dual major: Marketing and Communications & Media Management

Bachelor of Business Administration – 1994, cum laude
University of Notre Dame, South Bend, IN
Major: Accounting

REFEREED PUBLICATIONS

Richardson, K.M. (2015, forthcoming). “The Surviving Sisters Club: Examining social support and posttraumatic growth among FDNY 9/11 widows.” *Journal of Loss and Trauma: International Perspectives on Stress & Coping*.

Richardson, K.M. (2015). “Meaning reconstruction in the face of terror: An examination of recovery and posttraumatic growth among victims of the 9/11 World Trade Center Attacks.” *Journal of Emergency Management*, 13(3), 239-246.

Richardson, K.M., (2015). “Sharing stories of the 9/11 experience: An exploratory study of the Tribute walking tour program.” *Journal of Loss and Trauma: International Perspectives on Stress & Coping*, 20(1), 22-33.

Richardson, K.M., & Thompson, C.A. (2012) “High-tech tethers and work-family conflict: A conservation of resources approach.” *Engineering Management Research*, 1(1), 29-43.

Richardson, K.M., & Benbunan-Fich, R. (2011) “Examining the antecedents of work connectivity behavior during non-work time.” *Information and Organization*, 21, 142-160.

Richardson, K.M., & Rothstein, H.R. (2008) “Effects of occupational stress management intervention programs: A meta-analysis.” *Journal of Occupational Health Psychology*, 13(1), 69-93. ***Winner: Best paper appearing in JOHP in 2008-09**

Richardson, K.M., & Rothstein, H.R. (2008) "Examining the situational and individual correlates of workplace connectivity behavior." In George T. Solomon (Ed.), *Proceedings of the Sixty-Sixth Annual Meeting of the Academy of Management* (CD) ISSN 1.

BOOK CHAPTERS

Richardson, K.M. (2012). Reinforcement Theory. In E.H. Kessler (Ed.) *Encyclopedia of Management*. SAGE Publications, Ltd.

Richardson, K.M., & Rothstein, H.R. (2011). Effects of occupational stress management intervention programs: A meta-analysis. In C.L. Cooper (Ed.) *Organizational Health and well-being*. SAGE Publications, Ltd. ISBN-10: 0857025554.

JOURNAL SUBMISSIONS UNDER REVIEW

Richardson, K.M., & Rothstein, H. "Finding the Missing Papers: The Fate of Best Paper Proceedings Presented at AOM Conferences." Submitted to *Journal of Business and Psychology*.

O'Connor, A.J., & Richardson, K. M. "An Empirical Study of the Relationship between Industry Automation and Employer Adaptation to Emerging Social Values." Submitted to *Social Science Computer Review*.

INVITED CONFERENCE SYMPOSIA PRESENTATIONS

Richardson, K.M. (2015, May). *First Responder and Public Safety Families*. Research symposium presented at APA/NIOSH Work, Stress and Health Conference, Atlanta, Georgia.

Richardson, K.M. (2014, August). *Providing Support for Public Safety Families: Research and Practice*. Research symposium presented at American Psychological Association Annual Conference, Washington, DC.

Richardson, K. M. (2011, May). *Stretching Conservation of Resources Theory of Stress in Organizational Research*. Research symposium presented at APA/NIOSH Work, Stress and Health Conference, Orlando, Florida.

Richardson, K.M. & Aibel-Weiss, W. (2010, May). *Remembering the recent past: Engaging audiences to personally reflect upon 9/11, Katrina and Guantanamo*. Presented at the American Association of Museums 2010 Annual Meeting, Los Angeles, CA, May, 2010.

REFEREED CONFERENCE PAPER PRESENTATIONS

Richardson, K.M. (2013, May). "Sharing stories of the 9/11 experience: Examining rumination as a means to posttraumatic growth." Presented at APA/NIOSH Work, Stress and Health Conference, Los Angeles, CA.

Richardson, K. M. (2011, May) "Posttraumatic growth through friendship: An examination of informal support networks developed among FDNY 9/11 widows." Presented at the 2011 APA/NIOSH Work, Stress and Health Conference, Orlando, Florida.

Richardson, K. M. & Thompson, C. A. (2010, August) "High tech tethers and employee well being: A conservation of resources approach. Presented at the 2010 Academy of Management Meeting, Montreal, Canada.

Richardson, K.M., & Rothstein, H.R. (2008, August) "Examining the situational and individual correlates of connectivity behavior." Presented at the 2008 Academy of Management Meeting, Anaheim, CA. ***Honored in the Best Paper Proceedings**

Richardson, K.M., & Rothstein, H.R. (2008, March) "The effect of mobile communications technology on well-being: A conservation of resources approach." Presented at the 2008 APA/NIOSH Work, Stress and Health Conference, Washington, DC.

McPadden [Richardson], K., & Rothstein, H. (2006, August) "Finding the Missing Papers: The Fate of Best Paper Proceedings Presented at AOM Conferences." Presented at the 2006 Academy of Management Meeting, Atlanta, GA.

McPadden [Richardson], K., & Rothstein, H. (2006, March) "The Effects of Worksite Stress Management Intervention Programs: A Systematic Review." Presented at the 2006 APA/NIOSH Work, Stress, and Health Conference, Miami, FL.

McPadden [Richardson], K., & Korn, H. (2005, October) "Alliance Formation in Growth and Declining Industries." Presented at the Strategic Management Society 25th Annual International Conference, Orlando, FL.

REFEREED ONLINE ENCYCLOPEDIA

McPadden [Richardson], K., (2006) "Conservation of resources theory." A Sloan Work and Family encyclopedia entry (<http://wfnetwork.bc.edu/encyclopedia.php?mode=nav>).

CONFERENCE PRESENTATIONS

Richardson, K.M. (2009, January) "Information lifeline or high-tech tether: An investigation of after-hours mobile technology use among organizational employees." Presented at the Graduate Management Admission Council 2009 MBA Leadership Conference, San Francisco, CA.

WORKING PAPERS

Richardson, K.M., "The Tribute Cycle: A model of recovery from traumatic loss." Preparing for submission to the *Journal of Applied Psychology* (Fall 2015).

Richardson, K.M., "Rebuilding but never forgetting: How the personal narratives of 9/11 victims have changed over time." Preparing for submission to *International Journal of Stress Management* (Fall 2015).

Richardson, K.M., "Examining the relationship between Freshman Learning Community topics and first-year retention." Preparing for submission to *Academy of Management Learning & Education* (Winter 2016)

RESEARCH INTERESTS

Stress management and work-life balance, Technology-mediated communication, Traumatic stress and posttraumatic growth, Conservation of Resources theory, Life and career transitions

TEACHING EXPERIENCE

Business 150, Contemporary Business Practice, Pace University
Management 250, Managerial & Organizational Concepts, Pace University
Management 363, Training & Development, Pace University
Management 365, Managerial Negotiations, Pace University
Management 650, Negotiations & Bargaining, Pace University, *Graduate program*
Management 683, Training & Development, Pace University, *Graduate program*
University 101, Introduction to University Community, Pace University
Organizational Behavior, Baruch College, Zicklin School of Business, *Graduate program*
Organizational Behavior, Baruch College, Zicklin School of Business

SERVICE

Department of Management & Management Science, Pace University

- MGT 250 Core Course Coordinator, 2012-present
- Management Department Faculty Recruiting Committee, EEOC Officer, 2014-2015
- Management Department Faculty Recruiting Committee, EEOC Officer, 2013-2014
- Management Department Faculty Recruiting Committee, EEOC Officer, 2011-2012
- Management Department Faculty Recruiting Committee, EEOC Officer, 2010-2011

Lubin School of Business, Pace University

- Faculty Advisor, Undergraduate Society for Human Resource Management (SHRM) Club 2013-present
- Lubin Faculty Council Executive Committee, Recorder, 2012-2013
- Lubin Faculty Council Executive Committee, Recorder, 2011-2012
- Member of Undergraduate Student Relations Committee, 2009-present
- Member of Undergraduate Academic Standards Committee, 2009- present
- Member of Undergraduate Admissions Committee, 2009- present
- Academic Advisor to Lubin students, 2011- present
- Doctoral of Professional Studies Program, Examiner, 2012- present

Pace University

- Atlantic Center for Learning Communities Retreat, Lubin Representative, Fall 2014
- Seidenberg School of Computer Science and Information Systems Dean Search Committee, Lubin Representative, 2011-2012
- Honors College Director Search Committee, Lubin Representative, 2011-2012

AWARDS

Lubin School of Business Excellence in Teaching Award, 2013-14
Beta Gamma Sigma, Fordham University, 2000
Cum laude, University of Notre Dame, 1994

FELLOWSHIP

CUNY Writing Across the Curriculum Fellowship – 2008-2009
Bernard L. Schwartz Communication Institute, Baruch College, Zicklin School of Business

PROFESSIONAL WORK EXPERIENCE

Time Inc., AOL Time Warner, *People* magazine group, New York, NY
Assistant Director of Consumer Marketing, 2001-2002
Retention Marketing Manger, 1999-2000
Financial Planning Manager, 1998-1999

Home Box Office, Time Warner, New York, NY
Financial Analyst, 1996-1997

KPMG Peat Marwick, New York, NY
CPA & Auditor, 1994-1996

ACTIVITIES

Current member: Society for Human Resource Management
Current member: Academy of Management
Current member: Eastern Academy of Management
Reviewer: *Journal of Occupational & Organizational Psychology*
Reviewer: *Journal of Occupational Health Psychology*
Reviewer: *Group & Organization Management*
Reviewer: *Journal of Family Issues*
Reviewer: *European Journal of Work and Organizational Psychology*
Certified Public Accountant, State of New York